



Notley High School & Braintree Sixth Form

Executive Headteacher and CEO of NEMAT: Rob James



23 June 2020

Dear Parents/Carers and Sixth Form Students

As you will no doubt be aware, the school had an Ofsted inspection in February 2020. Since then a considerable amount has happened not only in school, but within society related to the COVID-19 situation. The Government took the decision to temporarily suspend the routine publication of reports. We are now able to publish the final report, a copy of which can be found on the school website:

<https://www.notleyhigh.com/school-performance/ofsted-report>

The inspection report represents a snapshot of the school at that particular time. The Trust recognises that there are parts of the report that you will find distressing and although there are some aspects that were the subject of an appeal by the Trust, we do accept the report's findings and have developed, and are in the process of implementing, a robust action plan to tackle the issues raised. We are confident that our actions are already having a positive impact, despite the difficulties of the 'lockdown' situation, and will ensure a rapid recovery.

Work on this plan has been led by our recently appointed Executive Headteacher, Mr James, and Head of School, Dr Cusick. It contains many positive initiatives that we want to tell you about and we will be doing this over the coming days and weeks, but there is one element of our work that we want to draw to your attention to now, and this relates to the school's ethos and student behaviour.

Before the 'school closure' period we had already started to address some of the issues raised in the report, particularly linked to the areas of student welfare, safeguarding and behaviour. Assemblies had been delivered to all year groups to reinforce the expectations of the school motto of 'working together, achieving together'. We also outlined the importance of enjoying school, developing trust, respect and tolerance towards others. The re-introduction of a year-based tutor system aims to develop a greater sense of identity for the students and provide a more bespoke support network.

We understand that you may wish to raise questions to ensure your child is receiving the best possible education. In normal circumstances, we would arrange parent/carer meetings to outline the proposals in the Statement of Action in detail and allow you to ask relevant questions. However, due to the current situation and social distancing restrictions, the face-to-face meetings for large groups will not be possible. Therefore, next week we will outline details of the Statement of Action and how you can raise specific questions with the leadership team and/or governors.

Please be assured that our aim is to ensure that the children at Notley High School & Braintree Sixth Form receive the best education possible in a safe and secure environment.

"Working together, achieving together"

Notley High School & Braintree Sixth Form, Notley Road, Braintree, Essex CM7 1WY

☎ 01376 556300 ☎ 01376 550991 ✉ enquiries@notleyhigh.com 🌐 www.notleyhigh.com

Notley High School & Braintree Sixth Form is an academy within the North Essex Multi-Academy Trust and a company limited by guarantee registered in England & Wales (company number 7687474). Registered office as above.





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Thank you for your support and we look forward to working with you.

Yours faithfully

Mr R James
CEO/Executive Headteacher

Dr C Cusick
Head of School

Mr D Gask
Chair of NEMAT

Mr T Parrott
Chair of Local Governing Body

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